

2017 Prevailing Wage Rates for State Funded Projects**Unofficial Rates For Informational Purposes Only****Barry County**

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos, Lead and Mold Abatement Laborer | | | | | |
| Asbestos, Lead and Mold Abatement Laborer 4 ten hour days @ straight time allowed Monday- Saturday, must be consecutive calendar days | MLDC | \$41.25 | \$55.00 | \$68.75 | H H H X X X X D Y |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler | | | | | |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler | AS207 | \$40.75 | \$54.25 | \$67.75 | H H H X X X X D Y |
| 4 ten hour days @ straight time allowed Monday- Saturday, must be consecutive calendar days | | | | | |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$40.31 | \$59.49 | \$78.67 | |
| 2nd 6 months | | \$41.45 | \$61.21 | \$80.95 | |
| 3rd 6 months | | \$42.57 | \$62.88 | \$83.19 | |
| 4th 6 months | | \$43.69 | \$64.57 | \$85.43 | |
| 5th 6 months | | \$44.81 | \$66.24 | \$87.67 | |
| 6th 6 months | | \$48.63 | \$72.50 | \$96.36 | |
| 7th 6 months | | \$49.32 | \$73.01 | \$96.69 | |
| 8th 6 months | | \$51.58 | \$76.40 | \$101.21 | |

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| <u>Classification</u> | | | | | | |
|--|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| Bricklayer | | | | | | |
| Bricklayer and Block Four 10s allowed M-F | BR9-17-BL | | \$44.75 | \$57.48 | \$70.20 | H H H H H H D Y |
| Make up day allowed | Comment Saturday | | | | | |
| Apprentice Rates: | | | | | | |
| | 0 - 749 hours | | \$33.67 | \$41.13 | \$48.58 | |
| | 750 - 1,499 hours | | \$35.06 | \$43.21 | \$51.36 | |
| | 1,500 - 2,249 hours | | \$36.44 | \$45.28 | \$54.12 | |
| | 2,250 - 2,999 hours | | \$37.83 | \$47.37 | \$56.90 | |
| | 3,000 - 3,749 hours | | \$39.21 | \$49.43 | \$59.66 | |
| | 3,750 - 4,499 hours | | \$40.60 | \$51.52 | \$62.44 | |
| | 5,250 - 6,000 hours | | \$43.37 | \$55.67 | \$67.98 | |
| <u>Subdivision of county</u> | Twps of Barry, Hope, Orangeville, & Prairieville | | | | | |
| Stone, Artificial and Marble Masonry, and Pointer, Cleaner, Caulker Four 10s allowed M-F | BR9-17-S | | \$44.75 | \$57.48 | \$70.20 | H H H H H H D Y |
| Apprentice Rates: | | | | | | |
| | 0-749 hours | | \$35.06 | \$43.21 | \$51.36 | |
| | 750-1499 hours | | \$36.44 | \$45.28 | \$54.12 | |
| | 1500-2249 hours | | \$37.83 | \$47.37 | \$56.90 | |
| | 2250-2999 hours | | \$39.21 | \$49.43 | \$59.66 | |
| | 3000-3749 hours | | \$40.60 | \$51.52 | \$62.44 | |
| | 3750-4499 hours | | \$41.98 | \$53.59 | \$65.20 | |
| <u>Subdivision of county</u> | TWPS of Barry, Hope, Orangeville, & Prairieville | | | | | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Bricklayer & Block Masonry 4 10s allowed M-F | BR-9-1-B | \$41.20 | \$53.42 | \$65.64 | H H H H H H D Y |
| Make up day allowed | Comment Saturday for bricklayer only No make up day for block | | | | |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$30.60 | \$37.77 | \$44.94 | |
| | 750 - 1,499 hours | \$31.93 | \$39.76 | \$47.60 | |
| | 1,500 - 2,249 hours | \$33.25 | \$41.74 | \$50.24 | |
| | 2,250 - 2,999 hours | \$34.58 | \$43.74 | \$52.90 | |
| | 3,000 - 3,749 hours | \$35.90 | \$45.72 | \$55.54 | |
| | 3,750 - 4,499 hours | \$37.22 | \$47.70 | \$58.18 | |
| | 5,250 - 6,000 hours | \$39.87 | \$51.68 | \$63.48 | |
| <u>Subdivision of county</u> | Townships of Thornapple, Irving, Carlton, Woodland, Castleton, Hastings, Rutland and Yankee Springs | | | | |
| Stone Mason and Artificial Masonry 4 10s allowed M-F | BR-9-1-BL | \$41.20 | \$53.42 | \$65.64 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$31.93 | \$39.76 | \$47.60 | |
| | 750 -1499 hours | \$33.25 | \$41.74 | \$50.24 | |
| | 1500-2249 hours | \$34.58 | \$43.74 | \$52.90 | |
| | 2250-2999 hours | \$35.90 | \$45.72 | \$55.54 | |
| | 3000-3749 hours | \$37.22 | \$47.70 | \$58.18 | |
| | 3751-4499 hours | \$38.55 | \$49.70 | \$60.84 | |
| <u>Subdivision of county</u> | Townships of Thornapple, Irving, Carlton, Woodland, Castleton, Hastings, Rutland and Yankee Springs | | | | |
| Carpenter | | | | | |
| Carpenter | CA-100 | \$40.35 | \$51.16 | \$61.96 | X X H H H H D N |
| Make up day allowed | Comment Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$33.87 | \$41.44 | \$49.00 | |
| | 2nd year | \$34.95 | \$43.06 | \$51.16 | |
| | 3rd year | \$37.11 | \$46.30 | \$55.48 | |
| | 4th year | \$39.27 | \$49.54 | \$59.80 | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Floor Layer | CA-100FL | \$42.09 | \$53.76 | \$65.42 | X X H H H H H D N |
| Make up day allowed | Comment Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$32.76 | \$39.76 | \$46.76 | |
| | 2nd year | \$35.09 | \$43.26 | \$51.42 | |
| | 3rd year | \$37.42 | \$46.75 | \$56.08 | |
| | 4th year | \$38.59 | \$48.50 | \$58.42 | |
| Cement Finisher | | | | | |
| Cement Finisher & Plasterer | BR-9-1-CF | \$36.49 | \$47.25 | \$58.01 | X X H X X X H D Y |
| 4 10s allowed M-F; plasterer OT schedule is | | | | | |
| HHHHHHHDY | | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$28.32 | \$35.21 | \$42.11 | |
| | 750-1499 hours | \$29.48 | \$36.95 | \$44.43 | |
| | 1500-2249 hours | \$30.65 | \$38.70 | \$46.77 | |
| | 2250-2999 hours | \$31.82 | \$40.46 | \$49.11 | |
| | 3000-3749 hours | \$32.99 | \$42.22 | \$51.45 | |
| | 3750-4499 hours | \$34.16 | \$43.97 | \$53.79 | |
| <u>Subdivision of county</u> | Townships of Thornapple, Irving, Carlton, Woodland, Castleton, Hastings, Rutland & Yankee Springs | | | | |
| Cement Mason | | | | | |
| Cement Mason - Four 10s allowed M-F | BR9-17-CM | \$42.48 | \$53.97 | \$65.46 | X X H X X X H D Y |
| | Apprentice Rates: | | | | |
| | 0 - 749 hours | \$33.68 | \$41.03 | \$48.37 | |
| | 750 - 1,499 hours | \$34.94 | \$42.91 | \$50.89 | |
| | 1,500 - 2,249 hours | \$36.20 | \$44.81 | \$53.41 | |
| | 2,250 - 2,999 hours | \$37.45 | \$46.68 | \$55.91 | |
| | 3,000 - 3,749 hours | \$38.71 | \$48.57 | \$58.43 | |
| | 3,750 - 4,499 hours | \$39.97 | \$50.46 | \$60.95 | |
| <u>Subdivision of county</u> | Twps of Barry, Hope, Orangeville, and Prairieville | | | | |

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|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Cement Mason | PL16-5 | \$38.30 | \$50.53 | \$62.75 | H H H H H H D Y |
| Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday or Saturday inclement weather make up days | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$29.74 | \$37.69 | \$45.63 | |
| | 2nd year | \$32.19 | \$41.36 | \$50.53 | |
| | 3rd year | \$34.63 | \$45.02 | \$55.41 | |
| Electrician | | | | | |
| Journeyman Electrician - Inside Wireman | EC-131-IW | \$47.17 | \$67.49 | \$87.80 | H H H H H H D Y |
| Four 10s may be worked if consecutive Monday thru Thursday. Friday may be used as a makeup day. | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday | | | | |
| Apprentice Rates: | | | | | |
| | 1st period | \$21.68 | \$29.52 | \$37.36 | |
| | 2nd period | \$25.38 | \$35.05 | \$44.72 | |
| | 3rd period | \$27.13 | \$37.67 | \$48.22 | |
| | 4th period | \$28.89 | \$40.32 | \$51.74 | |
| | 5th period | \$30.66 | \$42.97 | \$55.28 | |
| | 6th period | \$34.17 | \$48.24 | \$62.30 | |
| <u>Subdivision of county</u> | Townships of Barry, Yankee Springs, Rutland, Orangeville, Hope and Prairieville ONLY | | | | |
| Sound and Communication Technician | EC-131-SC | \$22.55 | \$31.35 | \$40.14 | H H H H H H D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$10.96 | \$15.80 | \$20.64 | |
| | 2nd 6 months | \$11.84 | \$17.12 | \$22.40 | |
| | 3rd 6 months | \$12.72 | \$18.44 | \$24.16 | |
| | 4th 6 months | \$13.60 | \$19.76 | \$25.92 | |
| | 5th 6 months | \$14.48 | \$21.08 | \$27.68 | |
| | 6th 6 months | \$15.36 | \$22.40 | \$29.44 | |
| <u>Subdivision of county</u> | Townships of Yankee Springs, Rutland, Orangeville, Hope, Prairieville, and Barry. | | | | |

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|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sound and Communication Journeyman Technician | EC-275 SC | \$34.32 | \$47.25 | \$60.18 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Four consecutive 10s allowed M-Th/Friday may be used as a make-up day | | | | |
| | Apprentice Rates: | | | | |
| | 1st period | \$18.88 | \$26.64 | \$34.39 | |
| | 2nd period | \$21.63 | \$30.68 | \$39.73 | |
| | 3rd period | \$24.37 | \$34.71 | \$45.05 | |
| | 4th period | \$27.12 | \$38.75 | \$50.39 | |
| <u>Subdivision of county</u> | Irving & Thornapple Townships | | | | |
| Journeyman Electrician - Inside Wireman | EC-275-IW | \$48.84 | \$69.90 | \$90.96 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 consecutive 10s allowed M-Th | | | | |
| | Friday may be used as a make-up day, Overtime @ time and half after 10 hours worked in a day or 40 in week when 4 10 hour days worked | | | | |
| | Apprentice Rates: | | | | |
| | 1st period 0-1000 hours | \$19.33 | \$25.71 | \$32.08 | |
| | 2nd period 1001-2000 hrs | \$20.90 | \$28.07 | \$35.22 | |
| | 3rd period 2001-3500 hrs | \$24.28 | \$33.13 | \$41.98 | |
| | 4th period 3501-5000 hrs | \$25.90 | \$35.57 | \$45.22 | |
| | 5th period 5001-6500 hrs | \$29.75 | \$41.34 | \$52.92 | |
| | 6th period 6501-8000 hrs | \$33.06 | \$46.31 | \$59.54 | |
| <u>Subdivision of county</u> | Thornapple & Irving townships | | | | |
| Journeyman Electrician - Inside Wireman | EC-445-IW | \$49.44 | \$65.72 | \$81.99 | H H H H H H D Y |
| 4 tens allowed M-Th | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 Hours | \$21.46 | \$28.64 | \$35.83 | |
| | 1,001-2,000 Hours | \$23.05 | \$31.03 | \$39.01 | |
| | 2,001-2,750 Hours | \$32.29 | \$41.25 | \$50.19 | |
| | 2,751-3,500 Hours | \$33.92 | \$43.69 | \$53.45 | |
| | 3,501-4,250 Hours | \$35.54 | \$46.11 | \$56.69 | |
| | 4,251-5,000 Hours | \$37.17 | \$48.56 | \$59.95 | |
| | 5,001-5,750 Hours | \$38.80 | \$51.01 | \$63.21 | |
| | 5,751-6,500 Hours | \$40.43 | \$53.45 | \$66.47 | |
| | 6,501-7,250 Hours | \$42.06 | \$55.89 | \$69.73 | |
| | 7,251-8,000 Hours | \$43.69 | \$58.34 | \$72.99 | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------------------|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| <u>Subdivision of county</u> | Townships of Carlton, Woodland, Hastings, Castleton, Baltimore, Maple Grove, Johnstown, and Assyria ONLY. | | | | |
| Sound and Communication Technician | EC-445-SC | \$22.66 | \$30.76 | \$38.86 | H H H H H H D N |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$10.16 | \$14.42 | \$18.66 | |
| | 2nd 6 months | \$10.93 | \$15.57 | \$20.20 | |
| | 3rd 6 months | \$11.70 | \$16.72 | \$21.74 | |
| | 4th 6 months | \$12.48 | \$17.89 | \$23.30 | |
| | 5th 6 months | \$13.25 | \$19.05 | \$24.84 | |
| | 6th 6 months | \$14.02 | \$20.20 | \$26.38 | |
| <u>Subdivision of county</u> | Townships of Carlton, Woodland, Hastings, Castleton, Baltimore, Maple Grove, Johnstown and Assyria ONLY. | | | | |
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-85 | \$70.77 | | \$116.32 | D D D D D D D Y |
| Comment | | | | | |
| 4 tens allowed M-TH | | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$50.27 | | \$75.32 | |
| | 2nd year | \$54.83 | | \$84.44 | |
| | 3rd year | \$57.10 | | \$88.98 | |
| | 4th year | \$61.66 | | \$98.10 | |

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| Name | Description | | | | |
| Glazier | | | | | |
| Glazier | GL-312 | \$33.79 | \$46.69 | \$59.59 | X X X X X X X D Y |
| A four ten hour day work week is allowed. If 4 or more straight-time hours lost due to job being down, Friday may be scheduled as a make up day. | | | | | |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 90 days | \$19.60 | \$25.41 | \$31.21 | |
| | 2nd 90 days | \$20.89 | \$27.34 | \$33.79 | |
| | 2nd 6 months | \$22.18 | \$29.27 | \$36.37 | |
| | 3rd 6 months | \$23.47 | \$31.21 | \$38.95 | |
| | 4th 6 months | \$24.76 | \$33.15 | \$41.53 | |
| | 5th 6 months | \$26.05 | \$35.08 | \$44.11 | |
| | 6th 6 months | \$27.34 | \$37.01 | \$46.69 | |
| | 7th 6 months | \$28.63 | \$38.95 | \$49.27 | |
| | 8th 6 months | \$29.92 | \$40.89 | \$51.85 | |
| | 9th 6 months | \$31.21 | \$42.82 | \$54.43 | |
| | 10th 6 months | \$32.50 | \$44.75 | \$57.01 | |
| <u>Subdivision of county</u> | South of Route 79 with a direct line drawn to the intersection of Route 31 and Route 89 in Allegan County. | | | | |
| Glazier | GL-826 | \$44.78 | \$60.87 | \$76.95 | H H H H H H H D Y |
| 4 tens allowed on consecutive days | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$31.91 | \$41.57 | \$51.21 | |
| | 2nd 6 months | \$33.52 | \$43.98 | \$54.43 | |
| | 3rd 6 months | \$35.12 | \$46.38 | \$57.63 | |
| | 4th 6 months | \$36.74 | \$48.81 | \$60.87 | |
| | 5th 6 months | \$38.35 | \$51.22 | \$64.09 | |
| | 6th 6 months | \$39.96 | \$53.64 | \$67.31 | |
| | 7th 6 months | \$41.57 | \$56.05 | \$70.53 | |
| | 8th 6 months | \$43.17 | \$58.45 | \$73.73 | |
| <u>Subdivision of county</u> | northern half of county | | | | |

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| Name | Description | | | | |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulator and Asbestos Worker | AS47 | \$47.75 | \$63.01 | \$78.27 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Friday for cancelled work in a 4 10 schedule | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$27.88 | \$35.51 | \$43.14 | |
| | 2nd year | \$31.85 | \$41.00 | \$50.16 | |
| | 3rd year | \$35.82 | \$46.50 | \$57.18 | |
| | 4th year | \$39.80 | \$52.01 | \$64.22 | |
| | 5th year | \$43.78 | \$57.51 | \$71.25 | |
| Ironworker | | | | | |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | IR-25-F2 | \$31.95 | \$42.05 | \$52.15 | X X H X X X H D Y |
| Four ten hour work days may be worked during Monday-Saturday. | | | | | |
| | Apprentice Rates: | | | | |
| | 60% Level | \$22.99 | \$29.05 | \$35.11 | |
| | 65% Level | \$24.11 | \$30.68 | \$37.24 | |
| | 70% Level | \$25.24 | \$32.31 | \$39.38 | |
| | 75% Level | \$26.35 | \$33.92 | \$41.50 | |
| | 80% Level | \$27.47 | \$35.55 | \$43.63 | |
| | 85% Level | \$28.59 | \$37.18 | \$45.76 | |
| Heavy Hauler | IR-25-HH-WEST | \$41.43 | \$52.55 | \$63.67 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$26.18 | \$31.74 | \$37.30 | |
| | 2nd Year | \$29.52 | \$36.75 | \$43.98 | |
| | 3rd Year | \$34.71 | \$43.60 | \$52.50 | |
| | 4th Year | \$36.94 | \$46.95 | \$56.96 | |

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| Name | Description | | | | |
| Pre-engineered Metal Work | IR-25-PE-ZZ | \$45.87 | \$56.03 | \$66.19 | X X H X X X D Y |
| Make up day allowed | Comment | | | | |
| | 4 tens allowed M-Th with Saturday make up day | | | | |
| | Apprentice Rates: | | | | |
| | Probation 1st Year | \$26.83 | \$32.03 | \$37.23 | |
| | 1st Level | \$28.96 | \$34.92 | \$40.88 | |
| | 2nd Level | \$28.96 | \$34.92 | \$40.88 | |
| | 3rd Level | \$31.08 | \$37.79 | \$44.50 | |
| | 4th Level | \$33.21 | \$40.68 | \$48.15 | |
| | 5th Level | \$35.33 | \$43.55 | \$51.77 | |
| | 6th Level | \$37.46 | \$46.43 | \$55.41 | |
| Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realignment of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope. | IR-25-REF-WEST | \$49.25 | \$61.47 | \$73.68 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half | | | | |
| | Apprentice Rates: | | | | |
| | 1st Level | \$31.94 | \$40.13 | \$48.32 | |
| | 2nd Level | \$31.94 | \$40.13 | \$48.32 | |
| | 3rd Level | \$33.47 | \$42.42 | \$51.37 | |
| | 4th Level | \$35.00 | \$44.71 | \$54.41 | |
| | 5th Level | \$37.87 | \$47.72 | \$57.57 | |
| | 6th Level | \$38.94 | \$49.31 | \$59.69 | |
| | 7th Level | \$42.45 | \$53.35 | \$64.25 | |
| | 8th Level | \$43.52 | \$54.95 | \$66.37 | |

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|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Rigging, heavy machinery moving and related tasks | IR-25-RIG-west | \$49.25 | \$61.47 | \$73.68 | X X X X X X D Y |
| Make up day allowed | Comment Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 1st Level | \$31.94 | \$40.13 | \$48.32 | |
| | 2nd Level | \$31.94 | \$40.13 | \$48.32 | |
| | 3rd Level | \$33.47 | \$42.42 | \$51.37 | |
| | 4th Level | \$35.00 | \$44.71 | \$54.41 | |
| | 5th Level | \$37.87 | \$47.72 | \$57.57 | |
| | 6th Level | \$38.94 | \$49.31 | \$59.69 | |
| | 7th Level | \$42.45 | \$53.35 | \$64.25 | |
| | 8th Level | \$43.52 | \$54.95 | \$66.37 | |
| Structural, ornamental, welder and pre-cast | IR-25-STR-WEST | \$49.25 | \$61.47 | \$73.68 | H H H H H H D Y |
| Make up day allowed | Comment If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half | | | | |
| Apprentice Rates: | | | | | |
| | 1ST LEVEL | \$31.94 | \$40.13 | \$48.32 | |
| | 2ND LEVEL | \$31.94 | \$40.13 | \$48.32 | |
| | 3RD LEVEL | \$33.47 | \$42.42 | \$51.37 | |
| | 4TH LEVEL | \$35.00 | \$44.71 | \$54.41 | |
| | 5TH LEVEL | \$37.87 | \$47.72 | \$57.57 | |
| | 6TH LEVEL | \$38.94 | \$49.31 | \$59.69 | |
| | 7TH LEVEL | \$42.45 | \$53.35 | \$64.25 | |
| | 8TH LEVEL | \$43.52 | \$54.95 | \$66.37 | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Laborer | | | | | |
| Class A Laborer - All Construction Laborers on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, Laborers on fire watch duty, working on swing scaffolds, heavy construction work, confined space and FME, carpenter tender, cement finisher tender, heater tender, flagperson, except foremen and others falling within specified classifications. | L355-1-A | \$33.19 | \$43.30 | \$53.41 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.13 | \$35.71 | \$43.29 | |
| | 1,001-2,000 work hours | \$29.15 | \$37.24 | \$45.33 | |
| | 2,001-3,000 work hours | \$30.16 | \$38.75 | \$47.35 | |
| | 3,001-4,000 work hours | \$32.18 | \$41.79 | \$51.39 | |
| Class B Laborer - jackhammer operator, crocklayer and caisson worker in buildings | L355-1-B | \$33.44 | \$43.68 | \$53.91 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.32 | \$35.99 | \$43.67 | |
| | 1,001-2,000 work hours | \$29.35 | \$37.54 | \$45.73 | |
| | 2,001-3,000 work hours | \$30.37 | \$39.07 | \$47.77 | |
| | 3,001-4,000 work hours | \$32.42 | \$42.15 | \$51.87 | |
| Class C Laborer - Top men on chimneys or towers over thirty feet (30') in height, material mixers, operators of portable mixers, plasterer tenders, mason tenders that have received certification from the MLTAI for mason tending, and MLTAI-certified demolition burner. | L355-1-C | \$33.94 | \$44.43 | \$54.91 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.70 | \$36.57 | \$44.43 | |
| | 1,001-2,000 work hours | \$29.75 | \$38.14 | \$46.53 | |
| | 2,001-3,000 work hours | \$30.79 | \$39.70 | \$48.61 | |
| | 3,001-4,000 work hours | \$32.89 | \$42.85 | \$52.81 | |

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|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Class D Laborer - Concrete Specialist When there are no Cement Finishers available, the classification of Concrete Specialist may be utilized and shall include troweling, finishing, screeding, patching, cutting and curing of cast in place or precast concrete by any and all methods. | L355-1-D | \$38.39 | \$51.05 | \$63.71 | X X H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$32.06 | \$41.55 | \$51.05 | |
| | 1,001-2,000 work hours | \$33.33 | \$43.46 | \$53.59 | |
| | 2,001-3,000 work hours | \$34.59 | \$45.35 | \$56.11 | |
| | 3,001-4,000 work hours | \$37.12 | \$49.15 | \$61.17 | |
| Laborer - Hazardous | | | | | |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal , handling, or containment of hazardous waste substances when use of personal protective equipment level " D" is required. | LHAZ-Z9-A | \$31.79 | \$44.79 | \$57.78 | H H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.04 | \$37.66 | \$48.28 | |
| | 1,001-2,000 work hours | \$27.99 | \$39.08 | \$50.18 | |
| | 2,001-3,000 work hours | \$28.94 | \$40.51 | \$52.08 | |
| | 3,001-4,000 work hours | \$30.84 | \$43.36 | \$55.88 | |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z9-B | \$32.79 | \$46.29 | \$59.78 | H H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.79 | \$38.78 | \$49.78 | |
| | 1,001-2,000 work hours | \$28.79 | \$40.28 | \$51.78 | |
| | 2,001-3,000 work hours | \$29.79 | \$41.78 | \$53.78 | |
| | 3,001-4,000 work hours | \$31.79 | \$44.78 | \$57.78 | |

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| Classification | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Laborer Underground - Tunnel, Shaft and Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$35.67 | \$47.07 | \$58.47 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$30.52 | \$39.35 | \$48.17 | |
| | 1,001-2,000 work hours | \$31.55 | \$40.90 | \$50.23 | |
| | 2,001-3,000 work hours | \$32.58 | \$42.44 | \$52.29 | |
| | 3,001-4,000 work hours | \$34.64 | \$45.53 | \$56.41 | |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$35.76 | \$47.21 | \$58.65 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$30.58 | \$39.44 | \$48.29 | |
| | 1,001-2,000 work hours | \$31.62 | \$41.00 | \$50.37 | |
| | 2,001-3,000 work hours | \$32.66 | \$42.56 | \$52.45 | |
| | 3,001-4,000 work hours | \$34.72 | \$45.65 | \$56.57 | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$35.86 | \$47.36 | \$58.85 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$30.66 | \$39.56 | \$48.45 | |
| | 1,001-2,000 work hours | \$31.70 | \$41.12 | \$50.53 | |
| | 2,001-3,000 work hours | \$32.74 | \$42.68 | \$52.61 | |
| | 3,001-4,000 work hours | \$34.82 | \$45.80 | \$56.77 | |

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|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$36.02 | \$47.60 | \$59.17 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$30.78 | \$39.74 | \$48.69 | |
| 1,001-2,000 work hours | | \$31.83 | \$41.32 | \$50.79 | |
| 2,001-3,000 work hours | | \$32.88 | \$42.89 | \$52.89 | |
| 3,001-4,000 work hours | | \$34.97 | \$46.02 | \$57.07 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$36.28 | \$47.99 | \$59.69 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$30.98 | \$40.04 | \$49.09 | |
| 1,001-2,000 work hours | | \$32.04 | \$41.63 | \$51.21 | |
| 2,001-3,000 work hours | | \$33.10 | \$43.22 | \$53.33 | |
| 3,001-4,000 work hours | | \$35.22 | \$46.40 | \$57.57 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$36.59 | \$48.45 | \$60.31 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$31.21 | \$40.38 | \$49.55 | |
| 1,001-2,000 work hours | | \$32.28 | \$41.99 | \$51.69 | |
| 2,001-3,000 work hours | | \$33.36 | \$43.61 | \$53.85 | |
| 3,001-4,000 work hours | | \$35.51 | \$46.84 | \$58.15 | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$28.86 | \$36.86 | \$44.85 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$25.41 | \$31.68 | \$37.95 | |
| 1,001-2,000 work hours | | \$26.10 | \$32.72 | \$39.33 | |
| 2,001-3,000 work hours | | \$26.79 | \$33.76 | \$40.71 | |
| 3,001-4,000 work hours | | \$28.17 | \$35.82 | \$43.47 | |

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| <u>Classification</u> | | Straight | Time and | Double | | |
|-----------------------|--|-----------|----------|---------|--------------------|-------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision | |
| Landscape Laborer | | | | | | |
| | Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A | \$28.25 | \$39.04 | \$49.82 | X X H X X X H D Y |
| | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-B | \$24.05 | \$32.74 | \$41.42 | X X H X X X H D Y |
| Operating Engineer | | | | | | |
| | Compressor or Welding Machine | EN-AC | \$46.07 | \$57.38 | \$68.68 | X X H H D D D D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Make up day allowed Comment Friday | | | | | |
| | Forklift or Straight Mast | EN-F | \$47.52 | \$59.55 | \$71.58 | X X H H D D D D Y |
| | Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday Make up day allowed Comment Friday | | | | | |
| | Fireman or Oiler | EN-FO | \$45.04 | \$55.83 | \$66.62 | X X H H D D D D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Make up day allowed Comment Friday | | | | | |
| | Lull or Extend-a-Boom Forklift | en-l | \$53.38 | \$68.34 | \$83.30 | X X H H D D D D Y |
| | Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday Make up day allowed Comment Friday | | | | | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane with main boom & jib 120' or longer | en-os120 | \$56.92 | \$80.60 | \$104.28 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 220' or longer | EN-OSA | \$58.03 | \$75.32 | \$92.60 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 300' or longer | EN-OSA3 | \$59.54 | \$74.73 | \$90.41 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 400' or longer | EN-OSA4 | \$61.04 | \$79.83 | \$98.62 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane with main boom and jib 140' or longer | EN-OSB | \$57.74 | \$74.88 | \$92.02 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Regular Crane Operator, Job Mechanic, Concrete Pump with Boom | EN-RC | \$56.06 | \$72.36 | \$88.66 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday | | | | |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$44.78 | \$56.19 | \$67.60 | |
| | 1,000-1,999 hours | \$46.41 | \$58.64 | \$70.86 | |
| | 2,000-2,999 hours | \$48.04 | \$61.08 | \$74.12 | |
| | 3,000-3,999 hours | \$49.67 | \$63.53 | \$77.38 | |
| | 4,000-4,999 hours | \$51.31 | \$65.98 | \$80.66 | |
| | 5,000-5,999 hours | \$52.93 | \$68.42 | \$83.90 | |
| Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker | en-re | \$55.11 | \$70.94 | \$86.76 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday | | | | |
| Operating Engineer Steel Work | | | | | |
| Forklift, 1 Drum Hoist | EN-324-ef | \$60.41 | \$79.00 | \$97.58 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 120' boom or longer | EN-324-SW120 | \$63.11 | \$83.05 | \$102.98 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | \$64.11 | \$84.55 | \$104.98 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 140' boom or longer | EN-324-SW140 | \$64.29 | \$84.82 | \$105.34 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | \$65.29 | \$86.32 | \$107.34 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |

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| Name | Description | | | | |
| Boom & Jib 220' or longer | EN-324-SW220 | \$64.56 | \$85.22 | \$105.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | \$65.56 | \$86.72 | \$107.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Boom & Jib 300' or longer | EN-324-SW300 | \$66.06 | \$87.47 | \$108.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$67.06 | \$88.97 | \$110.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Boom & Jib 400' or longer | EN-324-SW400 | \$67.56 | \$89.72 | \$111.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$68.56 | \$91.22 | \$113.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | \$62.75 | \$82.51 | \$102.26 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$49.40 | \$63.26 | \$77.11 | |
| | 1,000-1,999 hours | \$51.38 | \$66.23 | \$81.07 | |
| | 2,000-2,999 hours | \$53.35 | \$69.19 | \$85.01 | |
| | 3,000-3,999 hours | \$55.33 | \$72.16 | \$88.97 | |
| | 4,000-4,999 hours | \$57.30 | \$75.11 | \$92.91 | |
| | 5,000 hours | \$59.28 | \$78.08 | \$96.87 | |
| Crane Operator w/ Oiler | EN-324-SWCO-O | \$63.75 | \$84.01 | \$104.26 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Compressor or Welder Operator | EN-324-SWCW | \$55.30 | \$71.33 | \$87.36 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |

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|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$62.11 | \$81.55 | \$100.98 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Oiler | EN-324-SWO | \$53.89 | \$69.22 | \$84.54 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Tower Crane & Derrick where work is 50' or more | EN-324-SWTD50 | \$63.84 | \$84.14 | \$104.44 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Tower Crane & Derrick 50' or more w/ Oiler | EN-324-SWTD50-O | \$64.84 | \$85.64 | \$106.44 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Operating Engineer Underground | | | | | |
| Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1 | \$52.83 | \$67.77 | \$82.70 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$42.07 | \$52.52 | \$62.98 | |
| | 1,000-1,999 hours | \$43.56 | \$54.76 | \$65.96 | |
| | 2,000-2,999 hours | \$45.06 | \$57.01 | \$68.96 | |
| | 3,000-3,999 hours | \$46.64 | \$59.38 | \$72.12 | |
| | 4,000-4,999 hours | \$48.04 | \$61.48 | \$74.92 | |
| | 5,000-5,999 hours | \$49.53 | \$63.72 | \$77.90 | |
| Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneumatically-tired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck | EN-324A2-UC2 | \$47.94 | \$60.43 | \$72.92 | H H H H H H H D Y |

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|-----------------------|---|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger | EN-324A2-UC3 | \$47.44 | \$58.09 | \$68.73 | H H H H H H D Y |
| | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4 | \$47.16 | \$59.26 | \$71.36 | H H H H H H D Y |

Painter

| | | | | | |
|------------------------------|--------|---------|---------|---------|-----------------|
| Brush & Roll, Drywall Taping | PT-312 | \$35.54 | \$47.29 | \$59.04 | H H H H H H D Y |
|------------------------------|--------|---------|---------|---------|-----------------|

A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.

Make up day allowed

Apprentice Rates:

| | | | |
|-------------------|---------|---------|---------|
| 0-1,000 hours | \$24.96 | \$31.42 | \$37.88 |
| 1,001-2,000 hours | \$26.14 | \$33.19 | \$40.24 |
| 2,001-3,000 hours | \$28.02 | \$36.01 | \$44.00 |
| 3,001-4,000 hours | \$29.66 | \$38.47 | \$47.28 |
| 4,001-5,000 hours | \$32.01 | \$42.00 | \$51.98 |
| 5,001-6,000 hours | \$34.36 | \$45.52 | \$56.68 |

Plasterer

| | | | | | |
|----------------------------------|-----------|---------|---------|---------|-----------------|
| Plasterer - Four 10s allowed M-F | BR9-17-PL | \$42.48 | \$53.97 | \$65.46 | H H H H H H D Y |
|----------------------------------|-----------|---------|---------|---------|-----------------|

Make up day allowed

Apprentice Rates:

| | | | |
|-----------------|---------|---------|---------|
| 0-749 hours | \$33.68 | \$41.03 | \$48.37 |
| 750-1499 hours | \$34.94 | \$42.91 | \$50.89 |
| 1500-2249 hours | \$36.20 | \$44.81 | \$53.41 |
| 2250-2999 hours | \$37.45 | \$46.68 | \$55.91 |
| 3000-3749 hours | \$38.71 | \$48.57 | \$58.43 |
| 3750-4499 hours | \$39.97 | \$50.46 | \$60.95 |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| <u>Subdivision of county</u> | Twps of Barry, Hope, Prairieville, and Orangeville | | | | |
| Plasterer | PL16-1 | \$33.61 | \$44.20 | \$54.79 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 1st year | \$26.20 | \$33.09 | \$39.97 | |
| | 2nd year | \$28.31 | \$36.25 | \$44.19 | |
| | 3rd year | \$30.43 | \$39.43 | \$48.43 | |
| Plumber, Pipefitter, HVAC & Refrigeration | | | | | |
| Plumber, Pipefitter, HVAC & Refrigeration | PL-357 | \$53.20 | \$70.13 | \$87.05 | H H H H H H D D Y |
| Make up day allowed | Comment | | | | |
| | OT M-F after the first 4 hours OT double time rate. | | | | |
| Apprentice Rates: | | | | | |
| | 1st Year | \$27.43 | \$36.57 | \$45.71 | |
| | 2nd Year | \$28.44 | \$38.09 | \$47.73 | |
| | 3rd Year | \$39.66 | \$49.82 | \$59.97 | |
| | 4th Year | \$40.68 | \$51.35 | \$62.01 | |
| | 5th Year | \$43.05 | \$54.90 | \$66.75 | |
| <u>Subdivision of county</u> | all townships EXCEPT Thornapple, Irving, Carlton, & Woodland ONLY | | | | |
| Light Commercial Plumber & HVAC | PL-357-LC | \$42.50 | \$55.20 | \$67.90 | H H H X H H H D Y |
| Light Commercial Construction on one story plus walkout - Office buildings, Gas stations and vehicle service garages, Recreational vehicle locations, Public exhibits, Outlying fairs, Race tracks and non- hospital owned medical offices, Pole type building – excluding all Industrial applications. | | | | | |
| Make up day allowed | Comment | | | | |
| | An alternate workweek of 4 10 hour days may be worked. In case of inclement weather Monday thru Thursday, Friday can be an optional make-up day at straight time pay. | | | | |
| Apprentice Rates: | | | | | |
| | Probation - 6 months | \$15.24 | \$22.86 | \$30.48 | |
| | 1st Year | \$25.66 | \$33.92 | \$42.17 | |
| | 2nd Year | \$28.20 | \$37.73 | \$47.25 | |
| | 3rd Year | \$37.42 | \$47.58 | \$57.74 | |
| | 4th Year | \$38.69 | \$49.49 | \$60.28 | |
| | 5th Year | \$39.96 | \$51.39 | \$62.82 | |
| <u>Subdivision of county</u> | Except the townships of Thornapple, Irving, Carlton and Woodland | | | | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration | | | | | |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration | PL-174-PP | \$54.78 | \$76.90 | \$99.02 | H H D H H H D D Y |
| 4 tens may be worked M-Thursday or Tuesday-F @ the straight time rate. | | | | | |
| 4 tens may also be worked M-F on a holiday week only. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$26.97 | \$35.18 | \$43.40 | |
| | 2nd year | \$33.91 | \$45.59 | \$57.28 | |
| | 3rd year | \$36.04 | \$48.79 | \$61.54 | |
| | 4th year | \$40.28 | \$55.15 | \$70.02 | |
| | 5th year | \$44.53 | \$61.53 | \$78.52 | |
| <u>Subdivision of county</u> | The Townships of Thornapple, Irving, Carlton and Woodland ONLY. | | | | |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration | PL-333-RI | \$55.02 | \$82.33 | \$109.64 | H H H H H H H D Y |
| Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$26.00 | \$38.81 | \$51.60 | |
| | 2nd 6 months | \$38.07 | \$56.91 | \$75.74 | |
| | 3rd 6 months | \$39.77 | \$59.46 | \$79.14 | |
| | 4th 6 months | \$41.46 | \$62.00 | \$82.52 | |
| | 5th 6 months | \$43.16 | \$64.54 | \$85.92 | |
| | 6th 6 months | \$44.85 | \$67.08 | \$89.30 | |
| | 7th 6 months | \$46.55 | \$69.63 | \$92.70 | |
| | 8th 6 months | \$48.24 | \$72.16 | \$96.08 | |
| | 9th 6 months | \$49.94 | \$74.72 | \$99.48 | |
| | 10th 6 months | \$51.63 | \$77.25 | \$102.86 | |
| <u>Subdivision of county</u> | the Townships of Assyria, Baltimore, Castleton, Hastings, Johnstown and Maple Grove | | | | |

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| <u>Classification</u> | | | | | | |
|--|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| Pointer, Cleaner and Caulker | | | | | | |
| Pointer, Cleaner and Caulker Four 10s allowed M-F | BR-9-1-C | | \$39.06 | \$50.83 | \$62.61 | H H H H H H D Y |
| Apprentice Rates: | | | | | | |
| | 0-749 hours | | \$30.14 | \$37.69 | \$45.24 | |
| | 750-1499 hours | | \$31.41 | \$39.60 | \$47.78 | |
| | 1500-2249 hours | | \$32.68 | \$41.50 | \$50.32 | |
| | 2250-2999 hours | | \$33.96 | \$43.42 | \$52.88 | |
| | 3000-3749 hours | | \$35.24 | \$45.34 | \$55.44 | |
| | 3750-4499 hours | | \$36.51 | \$47.24 | \$57.98 | |
| <u>Subdivision of county</u> | Townships of Thornapple, Irving, Carlton, Woodland, Castleton, Hastings, Rutland and Yankee Springs | | | | | |
| Roofer | | | | | | |
| Commercial Roofer | RO-70-Z4 | | \$31.72 | \$41.65 | \$51.57 | X X H H H H D Y |
| Apprentice Rates: | | | | | | |
| | 1st Class | | \$24.44 | \$31.11 | \$37.78 | |
| | 2nd Class | | \$25.44 | \$32.55 | \$39.66 | |
| | 3rd Class | | \$26.43 | \$33.97 | \$41.51 | |
| | 4th Class | | \$28.16 | \$36.49 | \$44.82 | |
| | 5th Class | | \$29.08 | \$37.83 | \$46.57 | |
| | 6th Class | | \$30.09 | \$39.22 | \$48.34 | |
| | 7th Class | | \$30.85 | \$40.36 | \$49.86 | |
| Sheet Metal Worker | | | | | | |
| Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F | SHM-7-1 | | \$49.57 | \$64.52 | \$79.47 | H H H H D D D D Y |
| Make up day allowed | Comment | Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay. | | | | |
| Apprentice Rates: | | | | | | |
| | First Year | | \$26.40 | \$33.88 | \$41.35 | |
| | Second Year | | \$32.03 | \$41.00 | \$49.97 | |
| | Third Year | | \$40.60 | \$51.07 | \$61.53 | |
| | Fourth Year | | \$43.59 | \$55.55 | \$67.51 | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$51.64 | \$68.45 | \$85.26 | H H H H H H D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | Class 1 | \$23.03 | \$30.60 | \$38.16 | |
| | Class 2 | \$24.71 | \$33.12 | \$41.52 | |
| | Class 3 | \$34.01 | \$43.26 | \$52.50 | |
| | Class 4 | \$35.69 | \$45.78 | \$55.86 | |
| | Class 5 | \$37.62 | \$48.55 | \$59.47 | |
| | Class 6 | \$39.30 | \$51.07 | \$62.83 | |
| | Class 7 | \$40.99 | \$53.60 | \$66.21 | |
| | Class 8 | \$42.67 | \$56.12 | \$69.57 | |
| | Class 9 | \$44.35 | \$58.64 | \$72.93 | |
| | Class 10 | \$46.03 | \$61.16 | \$76.29 | |
| Terrazzo, Mosaic and Marble Mechanic | | | | | |
| Terrazzo, Mosaic and Marble Mechanic - Four 10s allowed M-F | BR9-17-TRM | \$37.05 | \$48.70 | \$60.36 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$28.24 | \$35.71 | \$43.19 | |
| | 750-1499 hours | \$29.50 | \$37.61 | \$45.71 | |
| | 1500-2249 hours | \$30.76 | \$39.49 | \$48.23 | |
| | 2250-2999 hours | \$32.02 | \$41.39 | \$50.75 | |
| | 3000-3749 hours | \$33.28 | \$43.27 | \$53.27 | |
| | 3750-4499 hours | \$34.53 | \$45.15 | \$55.77 | |
| <u>Subdivision of county</u> | Twps of Barry, Hope, Orangeville and Prairieville | | | | |

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|------------------------------------|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Tile | | | | | |
| Finisher - Four 10s allowed M-F | BR9-17-TF | \$32.95 | \$43.03 | \$53.10 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$25.32 | \$31.77 | \$38.23 | |
| | 750-1499 hours | \$26.41 | \$33.41 | \$40.41 | |
| | 1500-2249 hours | \$27.50 | \$35.04 | \$42.59 | |
| | 2250-2999 hours | \$28.59 | \$36.67 | \$44.77 | |
| | 3000-3749 hours | \$29.68 | \$38.31 | \$46.95 | |
| | 3750-4499 hours | \$30.77 | \$39.95 | \$49.13 | |
| <u>Subdivision of county</u> | Barry, Hope, Orangeville and Prairieville | | | | |
| Tile Setter - Four 10s allowed M-F | BR9-17-TM | \$35.55 | \$46.18 | \$56.81 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$27.49 | \$34.30 | \$41.12 | |
| | 750-1499 hours | \$28.64 | \$36.03 | \$43.42 | |
| | 1500-2249 hours | \$29.79 | \$37.75 | \$45.72 | |
| | 2250-2999 hours | \$30.94 | \$39.47 | \$48.02 | |
| | 3000-3749 hours | \$32.09 | \$41.20 | \$50.32 | |
| | 3750-4499 hours | \$33.25 | \$42.94 | \$52.64 | |
| <u>Subdivision of county</u> | Twps of Barry, Hope, Orange, and Prairieville | | | | |
| Finisher - Four 10s allowed M-F | BR9-21-TF | \$32.78 | \$42.23 | \$51.68 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 750-1499 hours | \$26.62 | \$33.19 | \$39.76 | |
| | 1500-2249 hours | \$27.64 | \$34.72 | \$41.80 | |
| | 2250-2999 hours | \$28.67 | \$36.26 | \$43.86 | |
| | 3000-3749 hours | \$29.70 | \$37.81 | \$45.92 | |
| | 3750-4499 hours | \$30.73 | \$39.36 | \$47.98 | |
| <u>Subdivision of county</u> | Twps of Assyria, Baltimore, Johnstown, and Maple Grove | | | | |

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|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Tile, Marble, Mosaic, and Terrazzo Setter | | | | | |
| Setter - Four 10s allowed M-F | BR9-21-TL | \$35.50 | \$44.96 | \$54.41 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 750 - 1,499 hours | \$29.29 | \$35.85 | \$42.42 | |
| | 1,500 - 2,249 hours | \$30.33 | \$37.41 | \$44.50 | |
| | 2,250 -2,999 hours | \$31.36 | \$38.95 | \$46.56 | |
| | 3,000 - 3,749 hours | \$32.40 | \$40.51 | \$48.64 | |
| | 3,750 - 4,499 hours | \$33.43 | \$42.06 | \$50.70 | |
| <u>Subdivision of county</u> | Twps of Assyria, Baltimore, Johnstown, and Maple Grove | | | | |
| Tile, Terrazzo and Mosaic | | | | | |
| Finisher - Four 10s allowed M-F | BR9-31-TF | \$34.29 | \$43.39 | \$52.49 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$27.32 | \$33.14 | \$38.96 | |
| | 750-1,499 hours | \$28.32 | \$34.64 | \$40.96 | |
| | 1,500-2,249 hours | \$29.31 | \$36.13 | \$42.94 | |
| | 2,250-2,999 hours | \$30.31 | \$37.63 | \$44.94 | |
| | 3,000-3,749 hours | \$31.30 | \$39.11 | \$46.92 | |
| | 3,750-4,499 hours | \$32.30 | \$40.61 | \$48.92 | |
| <u>Subdivision of county</u> | Townships of Thornapple, Irving, Carlton, Woodland, Yankee Springs, Rutland, Hastings and Castleton | | | | |
| Setter - Four 10s allowed M-F | BR9-31-TS | \$39.66 | \$50.25 | \$60.84 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 750-1499 hours | \$32.71 | \$40.06 | \$47.41 | |
| | 1500-2249 hours | \$33.87 | \$41.80 | \$49.73 | |
| | 2250-2999 hours | \$35.03 | \$43.54 | \$52.05 | |
| | 3000-3749 hours | \$36.19 | \$45.28 | \$54.37 | |
| | 3750-4499 hours | \$37.34 | \$47.00 | \$56.67 | |
| <u>Subdivision of county</u> | Townships of Thornapple, Irving, Carlton, Woodland, Yankee Springs, Rutland, Hastings, and Castleton | | | | |
| Truck Driver | | | | | |
| of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$44.10 | \$48.81 | | H H H H H H H Y |

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|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| | of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A | \$44.00 | \$48.66 | H H H H H H H H Y |
| | on euclid type equipment | TM-RB2B | \$44.25 | \$49.04 | H H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z4-1 | \$32.52 | \$42.35 | \$52.17 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.17 | \$35.83 | \$43.47 | |
| | 1,001-2,000 work hours | \$29.04 | \$37.13 | \$45.21 | |
| | 2,001-3,000 work hours | \$29.91 | \$38.43 | \$46.95 | |
| | 3,001-4,000 work hours | \$31.65 | \$41.05 | \$50.43 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2 | \$32.65 | \$42.54 | \$52.43 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.27 | \$35.97 | \$43.67 | |
| | 1,001-2,000 work hours | \$29.14 | \$37.28 | \$45.41 | |
| | 2,001-3,000 work hours | \$30.02 | \$38.60 | \$47.17 | |
| | 3,001-4,000 work hours | \$31.77 | \$41.23 | \$50.67 | |

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|---|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class III | | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3 | \$32.76 | \$42.71 | \$52.65 | X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$28.35 | \$36.09 | \$43.83 | |
| | 1,001-2,000 work hours | | \$29.23 | \$37.41 | \$45.59 | |
| | 2,001-3,000 work hours | | \$30.11 | \$38.73 | \$47.35 | |
| | 3,001-4,000 work hours | | \$31.88 | \$41.39 | \$50.89 | |
| Underground Laborer Open Cut, Class IV | | | | | | |
| | Trench or excavating grade man. | LAUC-Z4-4 | \$32.83 | \$42.81 | \$52.79 | X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$28.40 | \$36.17 | \$43.93 | |
| | 1,001-2,000 work hours | | \$29.29 | \$37.51 | \$45.71 | |
| | 2,001-3,000 work hours | | \$30.17 | \$38.83 | \$47.47 | |
| | 3,001-4,000 work hours | | \$31.94 | \$41.48 | \$51.01 | |
| Underground Laborer Open Cut, Class V | | | | | | |
| | Pipe Layer | LAUC-Z4-5 | \$32.95 | \$42.99 | \$53.03 | X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$28.49 | \$36.31 | \$44.11 | |
| | 1,001-2,000 work hours | | \$29.38 | \$37.64 | \$45.89 | |
| | 2,001-3,000 work hours | | \$30.28 | \$38.99 | \$47.69 | |
| | 3,001-4,000 work hours | | \$32.06 | \$41.66 | \$51.25 | |

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|---|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class VI | | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6 | \$30.17 | \$38.82 | \$47.47 | X X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$26.41 | \$33.19 | \$39.95 | |
| | 1,001-2,000 work hours | | \$27.16 | \$34.31 | \$41.45 | |
| | 2,001-3,000 work hours | | \$27.91 | \$35.43 | \$42.95 | |
| | 3,001-4,000 work hours | | \$29.42 | \$37.70 | \$45.97 | |
| Underground Laborer Open Cut, Class VII | | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 | \$28.51 | \$36.33 | \$44.15 | X X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$25.16 | \$31.31 | \$37.45 | |
| | 1,001-2,000 work hours | | \$25.83 | \$32.31 | \$38.79 | |
| | 2,001-3,000 work hours | | \$26.50 | \$33.32 | \$40.13 | |
| | 3,001-4,000 work hours | | \$27.84 | \$35.33 | \$42.81 | |

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